

[Review Form 3](#)

Book Name:	Business, Management and Economics: Research Progress
Manuscript Number:	Ms_BPR_3906
Title of the Manuscript:	GENDERED PERCEPTIONS OF CAREER ADVANCEMENT BARRIERS: UNVEILING CHALLENGES TO FEMALE CORPORATE LEADERSHIP DEVELOPMENT
Type of the Article	Book chapter

PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	This research study is very promising and clearly adds well to the literature. What I miss, as a reviewer is a summary in the form of theoretical framework, that should be the outcome of such dense and promising research studies. or there should be a table/figure (Containing the thematic analysis).	
Is the title of the article suitable? (If not please suggest an alternative title)	yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	I found a typo in the abstract. Otherwise it is well structured	
Is the manuscript scientifically, correct? Please write here.	I missed the Philosophical foundations of the research study. (Epistemology, ontology and axiology) The way research mixed qualitative and quantitative technique is missing. There are four main methods available for MMR. Seems like Convergent parallel design is used in the study.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	Introduction section, where the authors identified research gap, provides two studies done in 2013 and 2007. This should be backed up by latest evidence from research.	
Is the language/English quality of the article suitable for scholarly communications?	Yes	
Optional/General comments	Strong statements should be given with strong reference. (Introduction, first paragraph) Please mention year along side world economic forum (First Paragraph) Please incorporate in the literature that you shared prior to form the following hypotheses Hypothesis 1: This discussion aligns with the Token theory. You may incorporate the latest development on Token theory, to enrich this section. Hypothesis 2: Provided that few women choose to remain low key and hence do not like to opt for leadership positions is one of the main factors as well. Preference theory by Hakim discusses this. It explains the way women behave in the organizational setting and their career choices. Kindly mention the Method that you used to gather qualitative data and sampling technique. Please specify whether you used a mixed method?	

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PART 2:

	<u>Reviewer's comment</u>	<u>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</u>
<u>Are there ethical issues in this manuscript?</u>	<u>(If yes, Kindly please write down the ethical issues here in details)</u>	

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