

[Review Form 3](#)

Book Name:	<a href="#">Business, Management and Economics: Research Progress</a>
Manuscript Number:	Ms_BPR_3906
Title of the Manuscript:	<b>GENDERED PERCEPTIONS OF CAREER ADVANCEMENT BARRIERS: UNVEILING CHALLENGES TO FEMALE CORPORATE LEADERSHIP DEVELOPMENT</b>
Type of the Article	Book chapter

**PART 1: Comments**

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.		
Is the title of the article suitable? (If not please suggest an alternative title)		
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.		
Is the manuscript scientifically, correct? Please write here.		
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.		
Is the language/English quality of the article suitable for scholarly communications?		
<b>Optional/General comments</b>	<b>A Peer Review Form for Evaluating Writing</b>	
	<b>Title</b>	GENDERED PERCEPTIONS OF CAREER ADVANCEMENT BARRIERS: UNVEILING CHALLENGES TO FEMALE CORPORATE LEADERSHIP DEVELOPMENT
	<b>Layout/Organization</b>	
	<b>Criteria</b>	<b>Excellent</b> <b>Good</b> <b>Poor</b> <b>Comments</b>
	Paper structure (organization into sections, subsections, appendix)	√
	Clearly stated purpose and objective(s)	✓
	Transitions used	√
	Introduction & conclusion focus clearly on the main point	✓
<b>Development &amp; Support</b>		
<b>Criteria</b>	<b>Excellent</b> <b>Good</b> <b>Poor</b> <b>Comments</b>	

[Review Form 3](#)

		<b>t</b>			
Major ideas/topics received enough attention and explanation			✓		
Supporting material persuasive			✓		
Adequate references and resource material			✓		
<b>Style</b>					
<b>Criteria</b>	<b>Excellent</b>	<b>Good</b>	<b>Poor</b>	<b>Comments</b>	
Topic and level of formality appropriate for audience		✓			
Sentences and words varied		✓			
<b>Grammar and Mechanics</b>					
<b>Criteria</b>	<b>Excellent</b>	<b>Good</b>	<b>Poor</b>	<b>Comments</b>	
Grammar		✓			
Punctuation		✓			
Spelling		✓			
<b>Recommended Changes</b>					
<p><b>Please recommend specific changes in the writing.</b>          It is mentioned that the social, political, cultural factors impact the career development process, which may be elaborated with examples.          The importance of women's participation in corporate decision-making positions, their career development process is elaborated in the introductory part and throughout the paper.          Otherwise it is well written.</p>					
<b>Reviewer's Comments</b>					
This paper is considered for publication, if possible with minor modification.					

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</b>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

<b>Name:</b>	Sarmistha De Basu
<b>Department, University &amp; Country</b>	Kolkata Society for Asian Studies, India