**Editor’s Comment:**

The paper above is focused on a mathematical-statistic model for highlighting this important issue.

1. In the Conclusions part 9at plural), however to be presented some results, from empirical evidence, regarding the impact of Gest-Hiring employees within the firms/economic system.

2. The References are wrongly written. In the alphabetical order of the authors' last names and, immediately after, the year of publishing. Thus, the first reference is Agarwal, Bharat and Tayal Sumit Prakash (2007)......, the next one is Ansani. (2019)..... and at the end Singh P. U. et al (2019)... (pos 5). I don't know who A A is., pos 2, to be put at A.

In fact, for the people interested in this issue, a little bit more analysis of the importance and impact of the Guest-Hiring employees within the economic system of today.

After the corrections, ok for publishing.

**Editor’s Details:**

Prof. Alexandru Trifu

“Petre Andrei” University of Iasi, Romania.