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| Book Name: | **Contemporary Issues in Business and Management** |
| Manuscript Number: | **Ms\_BPR\_** **3337.13** |
| Title of the Manuscript:  | **THE FUTURE OF HUMAN RESOURCE MANAGEMENT IN THE DIGITAL ERA: A REVIEW OF PUBLIC ENTERPRISES** |
| Type of the Article | **Book chapter** |

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| PART 1: Review Comments |
| Compulsory REVISION comments | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.** | With the advancement of technology and increasing use of digital technology in business, its role in HR is equally important. The author started it with proper introduction stating its need and important. However, the use of UTAUT model was something I could not understand. Also, the explanation for each variable seems lacking its original intent. Moreover, the review of public enterprises is lacking throughout the paper. |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | The title is simple, suitable and nice. It clearly explains that the author wants to discuss about the usage intention of digital platforms by the public enterprises in the HR domain.  |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract mentions about employee resistance and bureaucratic structures which is there only in the abstract and not the main body. The UTAUT model has been discussed so comprehensively in the entire paper but is missing in the abstract part.  |  |
| **Are subsections and structure of the manuscript appropriate?** | Although the structure seems appropriate, problem statement is usually stated in the introduction rather than having a separate head.  |  |
| **Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.** | The review of UTAUT model with respect to the topic seems missing. It does not mention how the different factors are facilitating in the usage behaviour. It is a model which explains the acceptance of technology and its usage but nowhere its mentioned how the public organisations are actually using them. For instance, what the social influence or facilitating factors that drive them to use such technologies in the HR domain. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | Yes they are recent and sufficient.  |  |
| Minor REVISION commentsIs the language/English quality of the article suitable for scholarly communications? | Language seems fine. However, a final proof read is needed as some of the statements were not clear what the author wanted to say. For instance, “According to Landoni (2020), managerial autonomy and external coordination there are exact aspects that allow public enterprises to innovate efficiently” is unclear.  |  |
| Optional/General comments | The study lacks about what the author actually intended to convey. Although they tried to connect it with the theory, it still lacked how actually the enterprises in the purview of these factors are actually using such technologies. Moreover, the methodology is not clear. It doesn’t say what all databases are used and on what parameters were the accessed. |  |

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| **PART 2:**  |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in details)* |  |

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| **Reviewer Details:** |
| Name: | **Shipra Agrawal** |
| Department, University & Country | **CMS Business School, Jain (Deemed-to-be) University, India** |