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| Book Name: | **Contemporary Issues in Business and Management** |
| Manuscript Number: | **Ms\_BPR\_3337.4** |
| Title of the Manuscript:  | **THE EFFECT OF JOB INSECURITY AND TURNOVER INTENTION ON ORGANISATIONAL CITIZENSHIP BEHAVIOUR OF EMPLOYEES AT A UNIVERSITY IN EASTERN CAPE PROVINCE** |
| Type of the Article | **Book Chapter** |

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| PART 1: Review Comments |
| Compulsory REVISION comments | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.** | **The topic is nice.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **Yes** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **In the abstract the sample is mentioned 324, but in the analysis part, N= 377. What is this?** |  |
| **Are subsections and structure of the manuscript appropriate?** | **Yes** |  |
| **Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.** | **Please mention how the objectives have arrived. The objective should be derived from the research gap of the existing literature. There is no mention of the research gap.****The same is the case for hypothesis generation.****English should be checked.****How was the questionnaire made? Ideally, established scales should be used.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **Ok** |  |
| Minor REVISION commentsIs the language/English quality of the article suitable for scholarly communications? | NO |  |
| Optional/General comments |  |  |

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| **PART 2:**  |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in details)* |  |

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| **Reviewer Details:** |
| Name: | **Nadindla Srividya** |
| Department, University & Country | **India** |