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| Book Name: | **Contemporary Issues in Business and Management** |
| Manuscript Number: | **Ms\_BPR\_3337.7** |
| Title of the Manuscript: | **Effective Leadership Management of Health care Practitioners for Improved work Performance: Review of the Transformational Leadership Theory** |
| Type of the Article | **Book Chapter** |

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| PART 1: Review Comments | | |
| Compulsory REVISION comments | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.** | The impact of transformational leadership in healthcare settings, demonstrating its positive effect on work performance, job satisfaction, and patient care quality among healthcare practitioners. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **YES** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **YES No Comments** |  |
| **Are subsections and structure of the manuscript appropriate?** | **Yes** |  |
| **Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.** | The data analysis section effectively outlines the systematic approach used to evaluate and select articles for a systematic review and meta-analysis. For statistical data analysis, using Excel to organize metadata is practical, but it might also be helpful to mention if any specific statistical software (e.g., SPSS, Stata, R) was used to analyze quantitative data, especially for meta-analysis computations.  In terms of clarity, adding a sentence on the specific criteria applied in scoring the standardized quality (e.g., study design rigor, sample size, relevance) could enhance transparency regarding quality assessment. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **Yes**  The references you’ve gathered seem extensive and well-aligned with a study focused on transformational leadership, healthcare management, human resource challenges, and leadership’s role in employee performance and motivation. This broad range includes both qualitative and quantitative studies, systematic literature reviews, and perspectives on leadership impact in healthcare and related fields. |  |
| Minor REVISION commentsIs the language/English quality of the article suitable for scholarly communications? |  |  |
| Optional/General comments |  |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |

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| **Reviewer Details:** | |
| Name: | **Venkatesh Babu T S** |
| Department, University & Country | **Swamy Vivekananda Rural First Grade College, India** |