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| Book Name: | **Contemporary Issues in Business and Management** |
| Manuscript Number: | **Ms\_BPR\_3337.9** |
| Title of the Manuscript: | **Talent management practices and intellectual capital: Enhancing innovativeness in the KwaZulu-Natal automotive sector** |
| Type of the Article | **Book Chapter** |

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| PART 1: Review Comments | | |
| Compulsory REVISION comments | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.** | **This study invitigates basend on technologicl advancement in** African geographical location, focusing on talent management and use RHV theory. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | ok |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract must include all the details. Make your abstract attractive to readers (simple sentences without any repetition) and include 2-3 sentences ready to be cited exactly as they are. In 1 paragraph, your abstract should tell the readers why the study is important (maximum 25% of the text), what you did, i.e. your methodology (maximum 25% of the text), and what you found, i.e. main research results and their major implications (50% of the text). This is very important to promote your work because of the growing trend of authors using Google search to find and cite papers based on the abstract (instead of reading the full paper). |  |
| **Are subsections and structure of the manuscript appropriate?** | **ok** |  |
| **Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.** | **This study focues on automobile industry. Popultion and sample is appropriate. Rspondents of this study are higly experienced** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **Ok. You should follow APA 7 style** |  |
| Minor REVISION commentsIs the language/English quality of the article suitable for scholarly communications? | The paper needs English language proofreading. |  |
| Optional/General comments | Please explain the research gap in more detail.  You might add more facts and figures about the context.  Please insert the sources of the figures and tables.  Please compare your findings with those of the others.  You might add some remarks about the context as well. Consider it as a suggestion. |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |

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| **Reviewer Details:** | |
| Name: | **Sharif Hosen** |
| Department, University & Country | **World University of Bangladesh, Bagladesh** |