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| Book Name: | **WORKPLACE INEQUALITY AND DISCRIMINATION ON INDIVIDUAL DEVELOPMENT AND ORGANISATIONAL PERFORMANCE, IN SELECTED HOTELS IN DURBAN METROPOLITAN CITY, SOUTH AFRICA** |
| Manuscript Number: | **Ms\_BPR\_** **3649** |
| Title of the Manuscript: | **WORKPLACE INEQUALITY AND DISCRIMINATION ON INDIVIDUAL DEVELOPMENT AND ORGANISATIONAL PERFORMANCE, IN SELECTED HOTELS IN DURBAN METROPOLITAN CITY, SOUTH AFRICA** |
| Type of the Article | **Complete Book** |

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| PART 1: Review Comments | | |
| Compulsory REVISION comments | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.** | **Kindly check the suggested comments** |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **Yes** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Yes** |  |
| **Are subsections and structure of the manuscript appropriate?** | **Yes** |  |
| **Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.** | The research provides valuable insights into the impact of workplace inequality and discrimination on individual development and organizational performance. It can be used by human resources managers to create awareness and communication about workplace inequality and discrimination, insist on trade unions and the government revisiting their mandate to protect workers, and implement training and development programs to help employees improve their skills and meet the organization's objectives. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **Kindly let the author(s) make changes from those old citations to recent ones from 2015 to 2024** |  |
| Minor REVISION commentsIs the language/English quality of the article suitable for scholarly communications? | yes |  |
| Optional/General comments |  |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*** |
| **Are there ethical issues in this manuscript?** | ***(If yes, Kindly please write down the ethical issues here in details)*** |  |

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| **Reviewer Details:** | |
| **Name:** | **Moses Adeleke Adeoye** |
| **Department, University & Country** | **Al-Hikmah University Ilorin, Nigeria** |