|  |  |
| --- | --- |
|  | |
| Book Name: | [**Business, Management and Economics: Research Progress**](https://www.bookpi.org/bookstore/product/business-management-and-economics-research-progress-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_3466** |
| Title of the Manuscript: | **Cultivating Inclusivity: A Comprehensive Study of Diversity, Inclusion Initiatives and Employee Satisfaction** |
| Type of the Article | **Book Chapter** |

|  |  |  |
| --- | --- | --- |
| PART 1: Review Comments | | |
| Compulsory REVISION comments | Reviewer’s comment | Author’s Feedback*(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimumof 3-4 sentences may be required for this part.** | The researcher highlits about the effects of organizational commitment, employee perceptions, training programs, team dynamics, and leadership support, aiming to provide a comprehensive understanding of these dynamics. Investigates the employee experiences and satisfaction with diversity initiatives.  The researcher has to compare the Diversity Inclusion and Initiatives on Employee Satisfaction. In addition, The researcher has to mention the workplaces that are covered and compared. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | Cultivating Inclusivity: A Comprehensive Study of Diversity, Inclusion Initiatives and Employee Satisfaction  A Comprehensive Study of Diversity and Inclusion Initiatives on Employee Satisfaction with reference to (sectors/Workplace) |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The researcher has to give the aims of the study and methods mention qualitative study but has to specify the which are area that are coverd and compared for clarity and better undestaing the concepts. |  |
| **Are subsections and structure of the manuscript appropriate?** | Case study missed. In comparative study case study is key factor to understand the concepts of the study and finds the similarities. |  |
| **Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimumof 3-4 sentences may be required for this part.** |  |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | Yes. The references sufficient and recent |  |
| Minor REVISION commentsIs the language/English quality of the article suitable for scholarly communications? | Only reqires minor revision. |  |
| Optional/Generalcomments |  |  |

|  |  |  |
| --- | --- | --- |
| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |

|  |  |
| --- | --- |
| **Reviewer Details:** | |
| Name: | **A. Kamalakannan** |
| Department, University & Country | **University of Madras, India** |