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| Book Name: | [An Overview of Literature, Language and Education Research](https://www.bookpi.org/bookstore/product/an-overview-of-literature-language-and-education-research-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_4383** |
| Title of the Manuscript: | **Reasons for Differences in Perspective on Employee Behavior? (Internal/External, Permanent/Temporary, Controllable/Uncontrollable)** |
| Type of the Article | **BOOK CHAPTER** |

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| PART 1: Comments | | |
|  | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **From a theoretical perspectives -the aticle has broadly expounded on** Attribution theory-in explaining people’s behavior, Practical mplication – the article if publishrd will guide managent on the consistency employee's actions visaviz their behaviour . being a book, it will extend knowledge to scholars |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **Yes** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Yes** |  |
| **Is the manuscript scientifically, correct? Please write here.** | **Yes** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **Yes , consider changing old references** |  |
| Is the language/English quality of the article suitable for scholarly communications? | Yes |  |
| Optional/General comments | Consider changing old references ; (Storms, 1973), (Jones and Davis, 1965), (Ross, 1977), (Weary, 1979), (Miller and Lawson, 1989), (Ross & Andrew, 1996). (Kelly, 1972). Heider (1958)etc |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |

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| **Reviewer Details:** | |
| Name: | **Everlyne N. Sikenyi** |
| Department, University & Country | **School of Business and Ecnomics, Moi University, Kenya** |