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| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_4646.1** |
| Title of the Manuscript:  | **Advancement of Organizational Effectiveness, Efficiency Through Leadership, Cultural Change in Policing, and Employee Behaviour** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **Organization Effectiveness and Efficiency can improve the organization in their Key Performance of the Team. Depends on the Leadership Style that can affect also the Culture, Policy and Employee Behavior. Focusing on the Improvement of Organizational Perforamnce, their police culture and instilling a high performance on the organization** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **The article is suitable** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **No, The Article is OK** |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **Yes, It is scientifically correct and accurate based on the manuscript** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **You may consider the updated reference especially less than 10 years referencing** |  |
| Is the language/English quality of the article suitable for scholarly communications? | Yes, The language is suitable for the communication. |  |
| Optional/General comments |  |  |

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| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Jaypee O. Bathan, Lyceum of the Philippines University, Philippines**