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| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_4646.1** |
| Title of the Manuscript:  | **Advancement of Organizational Effectiveness, Efficiency Through Leadership, Cultural Change in Policing, and Employee Behaviour** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, Volume 8, Issue 6, June – 2023.**

**DOI :**[**https://doi.org/10.5281/zenodo.8420420**](https://doi.org/10.5281/zenodo.8420420)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **For legislators, academics, and law enforcement personnel seeking to improve organizational efficacy and efficiency in policing and beyond, the book's chapter is an extensive resource.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **Yes, The subject is pertinent a topic, particularly for writers interested in leadership, law enforcement reform, and organizational growth.** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **The abstract needs a little more elucidation because it is short.** |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **Yes, the Framework must be elaborated, because it is slightly short. The manuscript is good if there are no ethical concerns regarding the discussion of police culture.****The chapter summary and recommendation are required to correlate with the entire manuscript.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **Sufficient** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **Although there are a few spelling and grammar mistakes, the English language is better overall.** |  |
| Optional/General comments | **A little revision is required to correct the spelling.** |  |

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| **PART 2:**  |
|  | Reviewer’s comment  | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Sajjad Ahmad, Al-Hamd Islamic University, Pakistan**