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| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_** **4646.2** |
| Title of the Manuscript:  | **Principled Leadership is Essential for the Success of Any Organization: It Sets the Foundation for a Culture of Honesty, Integrity, and Transparency, which are Essential for Trust and Respect** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, Volume 8, Issue 8, August – 2023.**

**DOI :**[**https://doi.org/10.5281/zenodo.8424300**](https://doi.org/10.5281/zenodo.8424300)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **This article or manuscript  provides valuable insights into the science of management focus leadership. Its makes scientific community can develop his mind and can contributite to discuss itself.**  |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **The title of the article is suitable**   |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **The abstract of the article is enought  but i suggest you can expalin more about the esssensial of leadership, that is decision making.**  |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **The manuscript does not present empirical research or a detailed methodology section. It lacks specific data or case studies that would strengthen its claims about the effectiveness of these approaches. The absence of a methodological framework limits the ability to assess the soundness of the conclusions drawn**.  |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **The literature review includes relevant sources that discuss the effectively  leadership. Nevertheless, a more comprehensive review that includes recent studies or data would** **strengthen this section**  |  |
| Is the language/English quality of the article suitable for scholarly communications? | **Review the manuscript for grammatical errors, sentence structure issues, and overall** **clarity. Simplifying complex sentences can enhance readability**  |  |
| Optional/General comments |  |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

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