|  |  |
| --- | --- |
|  | |
| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_4646.4** |
| Title of the Manuscript: | **Servant Leadership is getting to the Root of Positive Forms of Leadership, A Leader is a Servant First** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, Volume 8, Issue 2, February – 2023.**

**DOI :**[**https://doi.org/10.5281/zenodo.7723021**](https://doi.org/10.5281/zenodo.7723021)

|  |  |  |
| --- | --- | --- |
| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **This manuscript is significant to the scientific community in general and more specifically to organizations by attaining their goals through increasing productivity and enhancing performance which leads to achieving a competitive advantage. Also, if the followers are so happy in an organization they will be exerting more effort to contribute an organizational excellence. On the other hand, servant leaders enhance and build relationships with the community by disseminating the servant culture in the community so they can serve each other and achieve sustainable development.** |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **I think the title of the chapter is suitable and attractive to the reader.** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **It's comprehensive but too long, so my suggestion is to delete the following paragraphs :**  **After reading the literature on servant leadership, which can be connected to the example of figures like Mahatma Gandhi, Martin Luther King Jr., and Mother Theresa who advocated it as the best way to approach leadership (Sendjaya & Sarros, 2002). The work of Robert Greenleaf, who more than 30 years ago invented the term "servant leadership," brought the idea back into the academic literature (Dannhauser, 2007). Many well-known leadership writers and thinkers adopted a new way of thinking as a result of Greenleaf's ideas on leadership. Despite initial opposition to the idea, which was mostly due to perceived contradictions in and misconceptions of the language, servant leadership has gained momentum as shown by the rising number of research works on the topic (Sendjaya & Sarros, 2002; Van Dierendonck, 2011).**  **and put it undertitle :(** *Historical Overview of Servant Leadership)* |  |
| **Is the manuscript scientifically, correct? Please write here.** | **Yes, the manuscript was written scientifically. It contains many elements starting with an abstract, introduction, historical developments ( roots of servant leader), and its dimensions ending with a conclusion and recommendation. It has valuable information and facts.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **References are sufficient but they need to be updated and I thinks the following references are interesting :**   1. **Servant Leadership: A systematic review and call for future research(2019). The Leadership Quarterly, 111-132.** 2. **Servant Leadership: How Has it Shaped the Last 20 Years and Where is it Going? nibpcajpcglclefindmkaj/https://www.regent.edu/wp-content/uploads/2023/01/Regent-Research-Roundtables-2023-Servant-Leadership-Green.pdf** 3. **Canavesi A, Minelli E. Servant Leadership: a Systematic Literature Review and Network Analysis. Employ Respons Rights J. 2022;34(3):267–89. doi: 10.1007/s10672-021-09381-3. Epub 2021 Sep 28. PMCID: PMC8476984** 4. **van Dierendonck, D., Lv, F., & Xiu, L. (2024). Servant leadership, meaningfulness and flow: an upward spiral. The Journal of Positive Psychology, 1–11.** [**https://doi.org/10.1080/17439760.2024.2427578**](https://doi.org/10.1080/17439760.2024.2427578)  * 5. **Servant Leadership Styles: A Theoretical Approach 2021** * [**Emerging Science Journal**](https://www.researchgate.net/journal/Emerging-Science-Journal-2610-9182?_tp=eyJjb250ZXh0Ijp7ImZpcnN0UGFnZSI6InB1YmxpY2F0aW9uIiwicGFnZSI6InB1YmxpY2F0aW9uIiwicG9zaXRpb24iOiJwYWdlSGVhZGVyIn19)**5(2):245-256** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **The quality of the English language is good but the whole paper needs proofreading and improvement** |  |
| Optional/General comments |  |  |

|  |  |  |
| --- | --- | --- |
| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Yazan Emnawer Al Haraisa , Tafila Technical University, Jordan**