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| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_4646.5** |
| Title of the Manuscript: | **Leadership Philosophies and How They Relate to the Composition, Demographics, Character, Effectiveness, and Efficiency in an Organisation: The Literature Review** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, Volume 8, Issue 7, July – 2023.**

**DOI :**[**https://doi.org/10.5281/zenodo.8420975**](https://doi.org/10.5281/zenodo.8420975)

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. authors must write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This manuscript comprehensively overviews leadership philosophies and their effects on organizational composition, character, efficiency, and effectiveness. It is helpful to the scientific community since it synthesizes many theories and empirical studies dealing with varying leadership styles and their impact on organizational variables. It will help you build a stronger argument regarding the performance of organizational culture concerning leadership and how it affects an organization's performance. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The title adequately describes the work but could be streamlined for size and target. An example alternative title may be “Leadership Philosophies: Impacts on Organizational Dynamics and Effectiveness. |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | Adequately comprehensive, but a statement of key finding(s) or conclusion(s) drawn from the literature review should be more explicit. This will give readers a better picture of the contributions and insights of the paper. |  |
| **Is the manuscript scientifically, correct? Please write here.** | The manuscript contains scientifically sound information supported by appropriate references and a logical progression of ideas. Yet, it omitted recent data or research, which might help strengthen the point. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | The manuscript's references are substantial, but they could greatly benefit from adding more recent literature from the past five years. This might help limit the discussion to up-to-date theories and evidence in the discipline. |  |
| Is the language/English quality of the article suitable for scholarly communications? | The language quality is adequate for academic communication, but minor proofreading would go a long way toward providing continuity and streamlining readability to avoid confusion in the message. |  |
| Optional/General comments |  |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** |  |  |

**Reviewer details:**

**Joel Chagadama, Walden University, U.S.A.**