|  |  |
| --- | --- |
|  | |
| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_4646.6** |
| Title of the Manuscript: | **Value-Based Leaders Uphold Moral Principles and Serve as Outstanding Role Models for Police Officers** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, Volume 8, Issue 9, September – 2023.**

**DOI :**[**https://doi.org/10.5281/zenodo.8424167**](https://doi.org/10.5281/zenodo.8424167)

|  |  |  |
| --- | --- | --- |
| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **This chapter serves to be of pertinent significance to one of the most crucial topic dicussed in HR domain i.e. leadership by laying a very comprehensive and detail theoretical foundation which can be of great help for future scholars to study various theories, philosophosies and models of leadership in particular ethical leadership in public domain which can be vital for fostering accountability and trust in these organization which is often over looked and can also help managers for adopting best style of leadership on varying team levels for motivation.** |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **It sounds good and comprehensive to me, no need for modifying so far.** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Abstract body seems little weak in terms of it represent a summary of the article not exacly following abstract protocols. Therefore firstly it should include one of few main objectives for writing this chapter following by sub-themes. Secondly, it should conclude the major findings for the theoretical foundation used leading to few recommendation for future research in the same domain for scholars. Thirdly language not meeting the published standards and repetitive also.** |  |
| **Is the manuscript scientifically, correct? Please write here.** | **Though the chapter presented a structured body in terms of theories in the given domain. However, few observations in technical terms like in Introduction section it should have research question or objectives which motivates the writer for writing this chapter which help the reader for achieving outcomes after reading certail article. In the literature part though enough existent literature was presented but could have been more interesting if integrated with contemporarty styles of leadership which is more relevant, also by comparing the theories and adding its implication in police officer domain would made it more impactful. In conclusion also mentioned above addinf recommendation and future implication would be useful.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **Though references used seemed relevant but majority of the references used were back dated which is ok for historical foundation or theoretical framework origination but not for the entire body of the chapter, therefore adding current reference would add more authentication and robustness to the chapter,** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **Language seemed ok except the abstract part mentioned earlier. However sometimes it was observed in few sections quite lengthy sentences which lacks precision that can be improved for clarity.** |  |
| Optional/General comments |  |  |

|  |  |  |
| --- | --- | --- |
| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Madiha Shaikh, SZABIST, Pakistan**