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| Book Name: | **THE INFORMED LEADER: HOW PHILOSOPHY AND EVIDENCE SHAPE ORGANIZATIONAL PERFORMANCE** |
| Manuscript Number: | **Ms\_BPR\_4646.6** |
| Title of the Manuscript:  | **Value-Based Leaders Uphold Moral Principles and Serve as Outstanding Role Models for Police Officers** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, Volume 8, Issue 9, September – 2023.**

**DOI :**[**https://doi.org/10.5281/zenodo.8424167**](https://doi.org/10.5281/zenodo.8424167)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This manuscript is important for the scientific community as it explores the role of moral values in leadership and their impact on organizational success. By analyzing various leadership theories, it highlights the necessity of integrity, authenticity, and ethics in effective leadership. The study also provides a foundation for future research on values-based leadership across different sectors. |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | The title is suitable |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract effectively outlines the study but contains some redundancy and structural issues. Removing repeated mentions of ethical leadership and refining the conclusion would improve clarity. A stronger closing statement emphasizing the significance of values-based leadership in research and practice would make it more impactful. |  |
| **Is the manuscript scientifically, correct? Please write here.**  | The manuscript appears to be scientifically correct as it discusses established leadership theories such as servant leadership, ethical leadership, and transformational leadership |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | The references in the document are well-structured and cover a broad range of leadership theories, providing a strong foundation for the study. Many sources are highly relevant to values-based leadership, including theoretical insights and practical applications. Additionally, the inclusion of both classical and modern references ensures a comprehensive perspective on leadership principles. |  |
| Is the language/English quality of the article suitable for scholarly communications? | The language quality of the article is generally suitable for scholarly communication. It maintains a formal and academic tone, with well-structured arguments and appropriate use of terminology. |  |
| Optional/General comments | The article presents a well-researched and insightful discussion on values-based leadership, effectively integrating various leadership theories. The theoretical framework is well-structured, and the references support the arguments comprehensively. |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Vibhor Jain, Teerthanker Mahaveer University, India**