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| Book Name: | [Medical Science: Trends and Innovations](https://www.bookpi.org/bookstore/product/medical-science-trends-and-innovations-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_4906** |
| Title of the Manuscript: | **Retention strategy for health professional: Opinions from the resigned medical practitioners and professional nurses at Mankweng Academic Hospital, Limpopo, South Africa** |
| Type of the Article | **BOOK CHAPTER** |

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| **PART 1: Comments** | | |
|  | **Reviewer’s comment**  **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **It serves as a reference point to address the lingering problem of staff shortages in underserved communities. This would enhance capacity building.**  **It removes the speculations from why nurses and Drs quit their jobs**  **Retention initiatives can be implemented from the data gathered. The model of success can be shared and implemented across provinces.** |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **Appropriate – just a minor detail…**  **Retention Strategies for Healthcare Professionals: Opinions from the resigned medical practitioners and professional nurses at Mankweng Academic Hospital. Limpopo Province. South Africa** |  |

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| **Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.** | **It is adequate. Minor attention to details in the tenses to make for a smoother read is suggested. For example …The aim of this study rather than Aim of study.**  **Under results…a total of 121 rather than total of 121. This was the trend through out the article. Lack of prospects sounds vague. Lack of prospect advancement as it is stated in the exit interview forms would be more appropriate in the abstract.**  **In Conclusion: not In Conclusion,** |  |
| **Is the manuscript scientifically, correct? Please write here.** | **Yes it is** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **Yes. They are varied and recent.** |  |
| **Is the language/English quality of the article suitable for scholarly communications?** | It just needs to be re-evaluated for punctuations and appropriate tenses so it allows for a more engaging read. The author/authors can also stick to UK spelling or American spelling, depending on the expectations of the publishers. Capital letters in the middle of sentences should also be edited. |  |
| **Optional/General** comments | A sentence or two of documented consequences of the dire shortage of healthcare professionals or the strain on the healthcare system in Limpopo under discussion would give context.  The limitations of the study should be mentioned.  Overall it is a good manuscript. It makes the reasons for exiting the health care workforce in the province no longer anecdotal. |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Durotolu Adeleke, University of the Free State, South Africa**