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| Book Name: | [Medical Science: Trends and Innovations](https://www.bookpi.org/bookstore/product/medical-science-trends-and-innovations-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_4906** |
| Title of the Manuscript: | **Retention strategy for health professional: Opinions from the resigned medical practitioners and professional nurses at Mankweng Academic Hospital, Limpopo, South Africa** |
| Type of the Article | **BOOK CHAPTER** |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **The study provides valuble insights into the key factors driving staff resignations and potential strategies to address them. Its alignment with sustainable development goal 3 enhances its relevance for policymakers, hospital administrators to improve healthcare service delivery and workforce stability.** |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **Yes** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **It is sufficient. But the aim should be collection of data and how they can inform policy decisions.** |  |
| **Is the manuscript scientifically, correct? Please write here.** | **Some assertions about the retention strategies should be substantiated with a more comprehensive literature review and in-depth analysis. Could associate with theories such as Herzberg’s two-factor theory. It gives more value to the study.**  **Connect the findings with existing studies to form strong scientific rigor.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | **It is sufficient. Better to include references for theories if they are included.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **It is suitable** |  |
| Optional/General comments | **More insightful if the data represented graphically** |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** |  |  |

**Reviewer details:**

**K.M.T. Dilshan Bandara Kangara, Sri Lanka**