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| Book Name: | [**New Ideas Concerning Arts and Social Studies**](https://www.bookpi.org/bookstore/product/new-ideas-concerning-arts-and-social-studies-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_5004** |
| Title of the Manuscript: | **FACTORS INFLUENCING JOB SATISFACTION OF REGISTERED NURSES WORKING IN PUBLIC HOSPITALS IN WINDHOEK, NAMIBIA** |
| Type of the Article | **Book Chapter** |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | Considerering the locale where the study was taken I understand the importance of the findings of the study. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The study title is not suitable particularly the inclusion of the word “Factor” since the study only presented the level of satisfaction among nurses and it did not utilized any statistical test to clearly relate the variables to job satisfaction I believe revising the title and the objectives of the study is appropriate to ensure terminological and methodological precision |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | Follow the prescribe journal abstract format. Make it a single paragraph that is concise and speaks out for the entire paper. |  |
| **Is the manuscript scientifically, correct? Please write here.** | I’m just concerned with the Title and the objectives. It is more on determining the LEVEL of job satisfaction not finding the factors of job satisfaction. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | It is deemed acceptable. |  |
| Is the language/English quality of the article suitable for scholarly communications? | It is deemed acceptable. |  |
| Optional/General comments | I will accept the manuscript because I believe the findings regarding job satisfaction among nurses are important. However, I suggest that the author revise the title and review the objectives. Additionally, using statistical tests to better understand the factors influencing job satisfaction and other variables would enhance the scholarly value of the work.  Furthermore, it would be beneficial to present the data more concisely. If possible, please merge the demographics into one table and combine the factors of job satisfaction into another table. Finally, consider including a table that shows which variable of job satisfaction has the highest level compared to the others. |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewers:**

**Jhessie l. Abella, Philippines**