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| Book Name: | [New Advances in Business, Management and Economics](https://www.bookpi.org/bookstore/product/new-advances-in-business-management-and-economics-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_5114** |
| Title of the Manuscript:  | **Overcoming Challenges in Corporate Training: A Framework for Effective Training Initiatives** |
| Type of the Article | **BOOK CHAPTER** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**Open Journal of Business and Management, 2023, 11, 2472-2487.**

[**https://doi.org/10.4236/ojbm.2023.115137**](https://doi.org/10.4236/ojbm.2023.115137)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **The manuscript is focusing on anticedents of training. Justified answered are provided for‘what’ and ‘how’ questions such as what are the challenges faced by the organization in conducting training, how the challenge can be overcome and how the effectiveness can be measure.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **Yes, the title is suitable. But the title should be changed.** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Yes it is fine. Adding cited matrices in the main body of script which are used to measure desired outcome can make the abstract more impressive.** |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **Yes it is.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | **Yes, sufficient but till 2022. Now it is 2025 therefore some more recent studies are required it would also differentiate it from the earlier one. Atlest this is what the extended form should look like. This should also be changed in the methodology section of the script.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | Yes it is. |  |
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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
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**Reviewer details:**

**Parvati Agrahari, University of Allahabad, India**