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| Book Name: | [New Advances in Business, Management and Economics](https://www.bookpi.org/bookstore/product/new-advances-in-business-management-and-economics-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_5309** |
| Title of the Manuscript: | **The Effect of Leadership Styles on the Growth of Fintech Start-Ups in Zambia** |
| Type of the Article | **Book Chapter** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**Journal of FinTech, 2(4): 698–717, 2023.**

**DOI:** [**https://doi.org/10.3390/fintech2040039**](https://doi.org/10.3390/fintech2040039)

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This manuscript is valuable as it addresses a critical gap in Fintech and leadership research, particularly in understudied regions like Zambia. It provides empirical evidence on how leadership styles influence Fintech start-up growth, offering practical insights for entrepreneurs and policymakers. The study also contributes to the broader discourse on digital transformation in emerging economies, making it relevant for scholars in entrepreneurship, management, and technology studies. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | Yes. The title is suitable. |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | Yes. The abstract is well-structured but could be enhanced by:   1. Adding a sentence on the practical implications for Fintech founders (e.g., "The findings suggest Zambian Fintech leaders should prioritize transformational practices to drive growth"). 2. Clarifying the sample size (e.g., "Data from 10 top-performing Fintech start-ups..."). |  |
| **Is the manuscript scientifically, correct? Please write here.** | Yes. The manuscript appears scientifically correct, with a clear methodology (quantitative, MLQ-5x) and logical hypothesis testing. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.**  **-** | References needs to update. Last references included in this study belongs to 2023. Latest references should be added from 2024 and 2025 as well. |  |
| Is the language/English quality of the article suitable for scholarly communications? | The language is suitable for scholarly communication. Only tense consistency is required for more clarity in abstract section. |  |
| Optional/General comments | A little improvement is required as mentioned. |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Muhammad Asif, Pakistan**