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| Book Name: | **EFFECTS OF DELEGATION OF AUTHORITY ON ORGANIZATIONAL PERFORMANCE: A CASE OF TWIGA CHEMICAL INDUSTRIES LTD** |
| Manuscript Number: | **Ms\_BPR\_5662** |
| Title of the Manuscript:  | **EFFECTS OF DELEGATION OF AUTHORITY ON ORGANIZATIONAL PERFORMANCE: A CASE OF TWIGA CHEMICAL INDUSTRIES LTD** |
| Type of the Article | **Complete Book** |

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **This manuscript is important for the managers who are in different position under organizational hierarchy because it give clear understanding on the effect of delegation of authority on organizational performance so as to give them the confidence to delegate their subordinates.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **The title of the article is suitable for the readers**  |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **The abstract is comprehensive it contain every necessary requirements to fulfill from the abstract** |  |
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| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **The reference is sufficient since all the citation was included from the body of the article** |  |
| Is the language/English quality of the article suitable for scholarly communications? | The quality of language was clear and sufficient  |  |
| Optional/General comments |  |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Mikiyas Birahanu Teshome, Dire Dawa University , Ethiopia**