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| Book Name: | **"THE EVOLVING BLUEPRINT, STRATEGIC LEADERSHIP, VALUE-DRIVEN POLICE LEADERS AND ETHICAL EXCELLENCE IN LAW ENFORCEMENT"** |
| Manuscript Number: | **Ms\_BPR\_5036.1** |
| Title of the Manuscript:  | **INCLUSIVE LEADERSHIP IN THE SOUTH AFRICAN POLICE SERVICE (SAPS)** |
| Type of the Article | **Book Chapter** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, 9(3): 3145-3170, 2024.**

**DOI :** [**https://doi.org/10.38124/ijisrt/IJISRT24MAR2205**](https://doi.org/10.38124/ijisrt/IJISRT24MAR2205)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **The manuscript is important as it tries to shed light on the value and possibilities of inclusive leadership in the South African Police Service (SAPS). Background: Gives historical background, emphasizing apartheid's legacy and how it affected the SAPS's connection with the community. Problem Synopsis: identifies the main obstacles to developing inclusive leadership, including prejudice that isn't conscious, a lack of education, and mistrust from the past.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **Yes** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Yes it is. However, the first sentence need to be rephrased where it says “The purpose of this article paper” as this manuscript is a book chapter.** |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **Yes. The manuscript has highlited that “inclusive leadership is not just about fairness; it's about building a more effective and trusted police force. By reflecting the rich tapestry of South Africa and empowering diverse voices, the SAPS can create a safer and more just society for all”.** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | **The references seem not sufficient matching against the content presented. The authors can boast some citations in certain paragraphs were necessary to make the paper more robust.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **Yes** |  |
| Optional/General comments | **The manuscript is of great importance as it seeks to encourage positive change within the SAPS and to start a national dialogue on the value of having a more inclusive and representative police force by highlighting the opportunities and challenges of inclusive leadership.** |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewers:**

**Chanda Chansa Thelma, Chreso University, Zambia**