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| Book Name: | **"THE EVOLVING BLUEPRINT, STRATEGIC LEADERSHIP, VALUE-DRIVEN POLICE LEADERS AND ETHICAL EXCELLENCE IN LAW ENFORCEMENT"** |
| Manuscript Number: | **Ms\_BPR\_5036.1** |
| Title of the Manuscript:  | **INCLUSIVE LEADERSHIP IN THE SOUTH AFRICAN POLICE SERVICE (SAPS)** |
| Type of the Article | **Book Chapter** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, 9(3): 3145-3170, 2024.**

**DOI :** [**https://doi.org/10.38124/ijisrt/IJISRT24MAR2205**](https://doi.org/10.38124/ijisrt/IJISRT24MAR2205)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **First, we must consider that this paper is not a research paper.****Second, the chapter uses ideas from leadership and social science to suggest ways to make the police more fair and effective.****Third, this manuscript is important for the scientific community because it explains how inclusive leadership can help improve the South African Police Service.****But the weakness is that there is no hypothesis or test in the paper, most of the text is not based on scientific theories or articles. Also, the paper is 83 pages but the number of references is just 13, which is very few.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **No, it is too general. My suggestion is:****Renewing trust through inclusion: Rethinking leadership in the South African Police Service** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Yes, it is a good abstract but should be considered some points:*** **Phrases like *"this article will shed light"* and *"it will showcase research results"* are a bit repetitive given the scope has already been set in the opening.**
* **Refine structure of the abstract for improving clarity. Consider simplifying and breaking it down into three to four cohesive paragraphs (e.g., background, problem, purpose/approach, importance).**
* **It is too long. It contains 232 words. Make it shorter.**
* **While the abstract says it’s not a research study, it also mentions showcasing results.**
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| **Is the manuscript scientifically, correct? Please write here.**  | **Yes, the manuscript is scientifically correct in its structure and use of evidence.****There are two main points:*** **There are some generalizations.**
* **It is not based on the original empirical data.**
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| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **Not at all.****There are just 13 references. Some of them older that 10 years.****Although it could benefit from citing recent empirical studies.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **Yes, it is suitable. but the manuscript would benefit from light to moderate editing to improve academic tone, polish grammar, and enhance clarity.** |  |
| Optional/General comments | **The manuscript is well-structured and accessible, making it suitable for a wide range of readers including scholars, policymakers, and community stakeholders.** |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  |  |  |

**Reviewers:**

**Mohammadreza Sadeghi, University of Tehran, Iran**