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| Book Name: | **"THE EVOLVING BLUEPRINT, STRATEGIC LEADERSHIP, VALUE-DRIVEN POLICE LEADERS AND ETHICAL EXCELLENCE IN LAW ENFORCEMENT"** |
| Manuscript Number: | **Ms\_BPR\_5036.4** |
| Title of the Manuscript: | **LEADERSHIP AND REFORM: FIXING SOUTH AFRICA'S POLICE SERVICE** |
| Type of the Article | **Book Chapter** |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | 1. The manuscript is well-organized but would benefit from a more concise and structured presentation, particularly in the theoretical framework and literature review sections, which contain repetitive content. 2. While the paper integrates multiple theories (e.g., social disorganization, institutional theory, and procedural justice), the connections between them should be more explicitly articulated to enhance coherence. 3. The study discusses various policing issues in South Africa, but more direct references to empirical studies, recent data, or case studies would strengthen the arguments and conclusions. 4. Certain sections, particularly in the theoretical framework and literature review, contain duplicated explanations. Refining these sections to avoid redundancy would improve readability. 5. While the study adopts a systematic literature review, further details on database selection, inclusion/exclusion criteria, and analysis techniques would add to its rigor and transparency. 6. The paper presents strong policy suggestions, but elaborating on how they can be implemented in South Africa’s current socio-political landscape would enhance its practical relevance. |  |
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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewers:**

**Swetha M S, Visvesvaraya Technological University, India**