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| Book Name: | **"THE EVOLVING BLUEPRINT, STRATEGIC LEADERSHIP, VALUE-DRIVEN POLICE LEADERS AND ETHICAL EXCELLENCE IN LAW ENFORCEMENT"** |
| Manuscript Number: | **Ms\_BPR\_5036.5** |
| Title of the Manuscript: | **ORGANIZATIONAL LEADERS, CONVENTIONAL LEADERSHIP PHILOSOPHIES BACKED BY ACADEMIC RESEARCH, AND UNCONVENTIONAL LEADERSHIP PHILOSOPHIES** |
| Type of the Article | **Book Chapter** |

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**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **The manuscript is quite comprehensive in its coverage and can be a useful resource for practicing managers as well as students of management.** |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **The title may be reframed as**  **CONVENTIONAL AND UNCONVENTIONAL THEORIES OF LEADERSHIP** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | 1. **Reference to authors in ABSTRACT need not be made; only their key ideas can be mentioned.** 2. **“Value of the study:” abruptly appears in the middle of the sixth line of para 2 of the ABSTRACT. It should be either mentioned as a separate section or merged with the text that follows the colon (:).** 3. **Replace “KEY WORD” with “KEY WORDS” as more than one word have been mentioned under this heading.** |  |
| **Is the manuscript scientifically, correct? Please write here.** |  |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | **Sufficient, however more recent references may be researched.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | **Very good.** |  |
| Optional/General comments | 1. **It is not clear which study is being mentioned in para 2 line 5 on page 6 when the author refers to “Participants in this study…”** 2. **Replace “current quo” with “status quo” in the last para of line 1 on page 7.** 3. **Page 8 last line: The academic publication “the leadership quarterly” should be mentioned as either “The Leadership Quarterly” within parentheses or “The Leadership Quarterly” in italics.** 4. **The last sentence in para 2 on page 11 the following text needs to be reviewed as it doesn’t look complete:** 5. **“Leadership Theories since the 1930s, when the official study of leadership began, scholars have developed a wide range of leadership theories and styles (Allio, 2013; Bennett, 2009).”** 6. **In the first sentence of para 3 on page 11 the title of the book by Warren Bennis - On Becoming a Leader – needs to be mentioned within parentheses or in italics.** 7. **In the last line of para 3 on page 11, the title of the series - The Leadership Challenge - needs to be mentioned within parentheses or in italics.** 8. **The following text: “What Is the Importance of Leadership? Editorial Team, 2022)” in the last sentence of 2nd para on page 13 appears abruptly and without any meaning. May be reviewed by author.** 9. **After the text “A review of the literature on leadership…” insert “reveals” in last sentence of para 2 on page 14.** 10. **The titles of the theories should always be mentioned with the first letter in Capitals, i.e., Trait Theory, Contingency Theory, etc.** 11. **For Figure 1 Path-Goal Leadership on page 21, only “ Reprinted from Leadership: Theory and practice” is mentioned; entire reference may be mentioned as in the Reference Section.** 12. **Page 25 text should begin with “Unlike other leaders...” in place of “Unlike other leadership theories…”.** 13. **For Figure 2 Transformational and Transactional Leadership, reference should be mentioned for uniformity with Figure 1.** 14. **The numbering of Tables may be rectified as there is no Table 1, only Tables 2 & 3.** 15. **On page 41, the followings sentence may be reviewed as the text highlighted in Red colour doesn’t imart any meaning:**   “Research on the future of leadership theories, their intended uses, their real-world applications, and how they will either be used in place of or in place of theories that are changing will likely continue (Bennis, 2013; Latham, 2014)”.   1. **The spacing between paragraphs should be uniform.** 2. **There is no need to mention the names of authors in the SUMMARY; only their key ideas need to be specified to sum up the paper.** |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewers:**

**Saurabh Sinha, India**