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| Book Name: | **"THE EVOLVING BLUEPRINT, STRATEGIC LEADERSHIP, VALUE-DRIVEN POLICE LEADERS AND ETHICAL EXCELLENCE IN LAW ENFORCEMENT"** |
| Manuscript Number: | **Ms\_BPR\_5036.5** |
| Title of the Manuscript:  | **ORGANIZATIONAL LEADERS, CONVENTIONAL LEADERSHIP PHILOSOPHIES BACKED BY ACADEMIC RESEARCH, AND UNCONVENTIONAL LEADERSHIP PHILOSOPHIES** |
| Type of the Article | **Book Chapter** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**International Journal of Innovative Science and Research Technology, 8(8): 3020-** **3045, 2023.**

**DOI :** [**https://doi.org/10.5281/zenodo.10147289**](https://doi.org/10.5281/zenodo.10147289)

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **This article covers the gamut of leadership theories, the importance of using leadership theories in the present day, and questions the use of appropriate leadership styles. This article comprehensively addresses the issue under consideration.** |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **The title is slightly difficult to understand. The second part of the title is not connected to the first part.****ORGANIZATIONAL LEADERS: CONVENTIONAL LEADERSHIP PHILOSOPHIES AND UNCONVENTIONAL LEADERSHIP PHILOSOPHIES** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Yes to a certain extent. System theory was mentioned in the Abstract, however, there was no explanation of systems theory in the article. Is it the Great man theory typed as systems theory in the Abstract?****The total words are 241. The total Keywords are 9. The author may reduce to 5 keywords (If the publisher accepts 9 keywords, the author can retain all 9 keywords)** |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **Yes, scientifically correct.**  |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | **This work does not include recent references. Studies from 2024, 2023, and 2021 are missing. There is one reference for 2021 and two references for 2022. Recent references can be added to strengthen the study.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | Yes. Adequate. Minor grammatical errors have to be addressed for example ‘Leaders that put their people…’ can be changed to ‘Leaders who put their people…’ (under History of Leadership Evolution).Pinto\_Zipp, 2011 to be changed with respect to APA style. (underscore?)Figure 2 – all fonts have to be similar!Instead of Summary – Conclusion can be used. |  |
| Optional/General comments | Commendable work. |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewers:**

**S. Madhusudanan, Dwaraka Doss Goverdhan Doss Vaishnav College, India**