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| Book Name: | [**Mathematics and Computer Science: Research Updates**](https://www.bookpi.org/bookstore/product/mathematics-and-computer-science-research-updates-vol-1/) |
| Manuscript Number: | **Ms\_BPR\_5930** |
| Title of the Manuscript:  | **Big Data in Recruitment: Ethical Challenges and Privacy Concerns** |
| Type of the Article | **Book Chapter** |

**Special note:**

**A research paper already published in a journal can be published as a Book Chapter in an expanded form with proper copyright approval.**

**Source Article:**

**This chapter is an extended version of the article published by the same author(s) in the following journal.**

**Journal of Advances in Mathematics and Computer Science, 40(5): 96-104, 2025.**

**DOI: 10.9734/jamcs/2025/v40i52000**

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **The study is the requirement at present, where the big data is making good development and as there is a many challenges.**  |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | **The title is suitable for the study.** |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **The abstract of the study needs to be developed. Where the abstract needs the purpose of the study, Implications of the study also need to be added, remove the word conclusion word in the study.** |  |
| **Is the manuscript scientifically, correct? Please write here.**  | **Yes** |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.****-** | **The reference needs to be increased by adding the Review of Literature.** |  |
| Is the language/English quality of the article suitable for scholarly communications? | No issues on the language used, where the article can be understood. |  |
| Optional/General comments | Re-format the Abstract.Add Review of Literature.Methodology needs to be developed.Increase the References. |  |

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| **PART 2:**  |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in detail)* |  |

**Reviewer details:**

**Munnu Prasad V, Jain (Deemed-to-be University), India**